



Excerpt from Rector's decree n. 998/2026

Public selection procedure for 2 permanent positions of Full Professor in compliance with Article 18, para 4-ter, Law 240/2010.

Selection procedures are hereby announced for 2 permanent positions of Full Professor in compliance with Article 18, para 4-ter, Law 240/2010 for the Academic Recruitment Fields and Academic Disciplines indicated in Annex A to this call.

Annex A refers to the possible holding of a teaching test consisting of a lecture on a subject, from a trio drawn from among those predetermined by the selection board, and chosen by the candidates twenty-four hours before the test.

Requirements for admission

The selection is open to academics who have obtained the national qualification in compliance with Article 16 of Law 240/2010 for the Academic Recruitment Field and for the functions covered by the procedure.

Full Professors in post are not eligible to participate in the selection procedure.

In addition, for admission to the selection procedure, the candidate must declare:

1. that they are entitled to exercise civil and political rights in the State of their nationality or origin;
2. that they have not been convicted of any criminal offence, or have been convicted of any offence, indicating the details of the relevant convictions and any pending criminal proceedings;
3. that they have not been dismissed or relieved from office with a Public Administration for consistently poor performance, or that they have not been dismissed from a civil service job, pursuant to Article 127, first paragraph, letter d) of the Consolidated Text of the provisions concerning the status of civil servant, approved by Presidential Decree no. 3 of 10 January 1957;
4. that they are registered in the electoral roll;
5. their current situation with regard to military service (for Italian male citizens only);
6. that they have adequate Italian language skills.

The candidate must fill all the requirements above on the expiry date of the call for applications, under penalty of exclusion.

Persons having a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure making the call, or with the Rector, the General Manager or a member of the University Board of Directors, cannot participate in the selection procedure.

Exclusion from the selection procedure is ordered with a reasoned decree of the Rector and is communicated to the person concerned.

The exclusion decree shall be notified by PEC to the Certified Electronic Mail address indicated by the candidate in the application; in the absence of a PEC address, such exclusion decree shall be notified, for all legal purposes, to the standard electronic mail address.

Applications and Deadlines

Applications for admission to the selection procedure, as well as the candidate's qualifications, documents and publications deemed useful for the competition, must be submitted electronically, under penalty of exclusion, using the dedicated computer application on the following page:

<https://pica.cineca.it/unipi/>

The candidate may access the competition platform using the SPID system (Sistema Pubblico di Identità Digitale - Public Digital Identity System), or Carta d'Identità Elettronica (CIE), selecting the University of Pisa among the available federations. If the candidate does not have a SPID identity, they may submit a request according to the procedures indicated on the website www.spid.gov.it or www.cartaidentita.interno.gov.it.

Candidates may also log in using the credentials issued directly by the competition platform (the computer application requires an e-mail address for self-registration in the system), with their LOGINMIUR, REPRISE or REFEREES account.

The applicant must enter all the data required to produce the application and attach the documents in electronic PDF format.

No other form of submission of applications or documentation for participation in the procedure is permitted.

By the application submission deadline, the system allows the application to be saved in draft mode. The date of submission of the application is certified by the computer system by means of a receipt that will be sent automatically by e-mail.

Once the submission deadline has expired, the system will no longer allow access and submission of the electronic form.

Each application will be given an identification number which must be specified for any subsequent communication, together with the Call Code indicated in the computer application.

The process of completing and submitting the application electronically must be completed no later than 1 p.m. on August 24, 2026.

In the case of access by identification through the SPID system, the application for admission to the selection procedure is automatically acquired by the system without the need for a signature.

If access occurs with the other credentials accepted by the system, the submission of the application must be finalized and completed as follows:

- **Digital Signature** using smart cards, USB tokens, or remote signatures that allow the holder to sign generic documents using PC-based signature software or a remote signature web portal provided by the Certification Authority. Anyone who has a smart card or digital signature USB token can check its compatibility with the digital signature system built into the server system. If the result is positive, the holder can sign the application directly on the server (e.g. ConFirma).
- **For those who do not have compatible digital signature devices and remote digital signature holders** who have access to a portal for signing generic documents, it is necessary to save the PDF file generated by the system on their PC and, without modifying it in any way, digitally sign it in CAdES format: a file with the extension a.p7m will be generated and must be uploaded to the system again.

If they cannot use any of the above options, the candidate must save the PDF file generated by the system on his/her PC and print it out, without modifying it in any way, and add a full autograph signature on the last page of the printout. This complete document must be scanned into PDF format and the resulting file uploaded to the system.

Under penalty of exclusion, the completed application must contain all the required data, be accompanied by a valid identification document and, if not submitted with access through identification through the SPID system, must be signed by the applicant.

Any deviation from what is indicated in the application must be communicated to the Rector by certified email (PEC) (protocollo@pec.unipi.it) or by email to concorsi_docenti@unipi.it (in PDF format, duly signed and dated, with a copy of a valid identity document attached) by the closing date for applications.

Any information or clarification regarding the submission of applications may be requested from the Unità Programmazione e reclutamento personale docente, ricercatori e collaborazioni di insegnamento e ricerca (concorsi_docenti@unipi.it).

To report purely technical problems, please contact support via the link at the bottom of the page <https://pica.cineca.it/unipi>.

The following documents must be attached to the application:

- a) Curriculum vitae in Italian (compulsory, under penalty of exclusion) and, if desired, in English (optional) of the candidate's scientific and teaching activities, dated and signed by the candidate; the curriculum vitae must include all the qualifications that the candidate intends to submit for the Board's assessment;
- b) Publications that the candidate intends to submit for the procedure, taking into account the maximum number envisaged, with a list thereof;
- c) List of all publications by the candidate;
- d) Photocopies of the tax ID code and of an identity document.

Failure to submit a curriculum vitae in Italian will result in disqualification from the procedure.

In addition to Italian, the candidate may submit the Curriculum Vitae in English; the submission of the Curriculum Vitae in English is optional, and its absence will not disqualify the candidate.

Publications that candidates wish to submit must be sent exclusively in PDF format via the appropriate section of the online procedure.

Each publication cannot exceed 30 megabytes.

If the applicant is unable to produce a file smaller than the above limit, the document may be sent from the PEC address to protocollo@pec.unipi.it by referring to the application submitted.

Publications not included with the application will not be evaluated by the board. Lists with links to text will not be accepted in lieu of publications.

Examining Boards

The Examining Boards are appointed by the Rector, by means of a decree published on the University's website at the following link: <https://bandi.unipi.it/public/Bandi?type=DOC>.

In relation to the educational-scientific functions for which the position has been advertised, the Boards, after a comparative assessment of the scientific publications, the curriculum and the teaching activity by an absolute majority of the members, will express specific, non-numerical, descriptive judgements for each candidate with regard to the above-mentioned parameters, assigning to each parameter a rating between insufficient and excellent (insufficient, sufficient, fair, good and excellent).

The assessment will be based on the procedures and criteria established by the Board, including the manner in which the teaching test, if any, will be conducted, during the first meeting of the Board, which will be made known to the candidates prior to the assessment through publication on the University's website, on the official computerized bulletin board; the assessment criteria regarding scientific publications, curriculum and teaching activities must be established taking into account the quality standards established by Ministerial Decree no. 344 of 4 August 2011.

Based on the above assessments, the Boards will identify the candidates who have been positively assessed and will provide an overall assessment. Candidates are positively evaluated if they have received at least a sufficient score on all assessment parameters.

The Board's overall assessment must be accompanied by an adequate statement of reasons that makes it possible to understand, also from a comparative point of view, the logical process that led to the specific evaluation of each parameter and to the overall evaluation of each candidate.

Proposal for Call and Appointment

Within two months from the approval of the documents, the Department Council that has requested the filling of the post proposes to the Board of Directors the appointment of the candidate selected from among those positively evaluated, in compliance with the provisions of Article 8 of the University Regulation governing the appointment of Associate and Full professors as per Articles 18 and 24 of Law 240/2010 cited in the introduction.

Persons having a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure making the call, or with the Rector, the General Manager or a member of the University Board of Directors, cannot be called.

If the call is approved, the candidate will be appointed to the position of Full professor by order of the Rector.

Please note that the English version is given as a matter of courtesy, for the only purpose of information. It cannot be legally used in the event of a dispute or a claim arising from the interpretation of this translation and concerning the contents, a possible uncertainty, contradiction or discrepancy. Should this occur, the Italian version of the call shall prevail as the only one valid. For the full Italian text see: <https://bandi.unipi.it/public/Bandi?type=DOC>.

Selection code PO2026-2-1

Department of Economics and Management

GSD 13/ECON-07 "Management"

SSD ECON-07/A "Management"

no. of positions 1

Scientific activity:

It will concern the following area: the provisions set out in the description of SSD ECON-07/A, namely the management, governance, strategies, and administration of firms and their individual functional areas, as well as inter-firm relations and networks and groups of firms.

It refers to the domains of the firm system as a unified whole; its functional areas – procurement and supplier relations, research and development, innovation, production, logistics, corporate financial policies, marketing, and sales – and its relations with the market, with other firms, and with other actors in the socio-economic system.

Teaching activity:

It will concern the following area: in accordance with the description of SSD ECON-07/A, namely management, business administration, competitive strategy, business ethics, marketing, and retailing, across various domains of the firm system and in its relations with the market, with other firms, and with other actors in the socio-economic system.

Teaching Test YES

Maximum number of publications that candidates may submit: 12

Language skills:

English language

Selection code PO2026-2-2

Department of Information Engineering
GSD 09/IINF-03 "Telecommunications"
SSD IINF-03/A "Telecommunications"
no. of positions 1

Scientific activity:

Research Activities on the topics within the area GSD 09/IINF-03 - Telecommunications, SSD IINF-03/A - Telecommunications.

Teaching activity:

Basic and advanced courses within the area GSD 09/IINF-03 - Telecommunications, SSD IINF-03/A - Telecommunications.

Teaching Test YES

Maximum number of publications that candidates may submit: 12

Language skills:

English language